

# SOUTHERN INTERCOLLEGIATE ATHLETIC CONFERENCE

## INDEPENDENT CONTRACTOR AGREEMENT

In consideration of the Southern Intercollegiate Athletic Conference (the "SIAC") placing independent contractor on its roster of umpires to umpire college baseball games during the Term of this Agreement, independent contractor will make himself available to the SIAC to provide baseball umpiring services to the colleges during the Term.

The parties agree and acknowledge that the relationship between the SIAC and independent contractor pursuant to this agreement shall be that of independent contractor and not as employer-employee. Independent contractor acknowledges that the SIAC or any agent is not obligated to provide any insurance and/or any other benefits of any form or type to independent contractor. Independent contractor acknowledges that he is assuming all risk of injury while serving as an umpire pursuant to this agreement. Independent contractor acknowledges the SIAC will not withhold any taxes and that all payments will be subject to reporting to the IRS by appropriate form.

Independent contractor agrees to hold harmless, defend and indemnify the SIAC from and against all liabilities, claims and suits arising out of or related to independent contractor's acts or omissions related to the independent contractor's providing umpiring services to the institutions pursuant to this agreement.

This agreement may be executed in several counterparts, each of which shall be deemed an original. Such counterparts shall together constitute one and the same agreement. Independent contractor shall comply with all policies of the SIAC as set forth in the manual of the SIAC.

The provisions of this agreement shall be binding upon the parties and their respective heirs, executors, administrators, legal representatives, successors and assigns. The failure of a party to enforce this agreement shall not be construed as a waiver of any provision or the right of such party thereafter to enforce each and every provision of this agreement.

Term: This agreement shall be effective from January 10, 2022, until November 1, 2023.

Independent Contractor \_\_\_\_\_ Date 1/8/22

Independent Contractor (Printed Name) \_\_\_\_\_